



2024/25

ANNUAL SALARY SCALES

(effective from 1 April 2023)

Scottish Joint Council for Local Government Employees

Education, Communities and Organisational Development

April 2023

SCP - Spinal column Point

Please use the **SCP** figures which are **NOT** contained within brackets

GRADE 1

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 2	12.02	22,657.70	23,126.48
(20) 3	12.15	22,902.75	23,376.60

GRADE 2

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(21) 5	12.29	23,166.65	23,645.96
(22) 6	12.45	23,468.25	23,953.80

GRADE 3

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(23) 7	12.59	23,732.15	24,223.16
(24) 8	12.70	23,939.50	24,434.80
(25) 9	12.81	24,146.85	24,646.44

GRADE 4

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(26) 10	12.96	24,429.60	24,935.04
(28) 11	13.26	24,995.10	25,512.24
(31) 12	13.76	25,937.60	26,474.24

GRADE 5

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	13.88	26,163.80	26,705.12
(35) 14	14.47	27,275.95	27,840.28
(38) 15	15.05	28,369.25	28,956.20

GRADE 6

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	15.46	29,142.10	29,745.04
(44) 17	15.96	30,084.60	30,707.04
(47) 18	16.61	31,309.85	31,957.64

GRADE 7

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	17.07	32,176.95	32,842.68
(51) 20	17.53	33,044.05	33,727.72
(53) 21	18.03	33,986.55	34,689.72
(55) 22	18.52	34,910.20	35,632.48

GRADE 8

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	19.05	35,909.25	36,652.20
(59) 24	19.61	36,964.85	37,729.64
(61) 25	20.18	38,039.30	38,826.32
(63) 26	20.75	39,113.75	39,923.00

GRADE 9

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	22.12	41,696.20	42,558.88
(70) 28	22.74	42,864.90	43,751.76
(72) 29	23.40	44,109.00	45,021.60
(75) 30	24.26	45,730.10	46,676.24

GRADE 10

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(77) 31	24.97	47,068.45	48,042.28
(79) 32	25.74	48,519.90	49,523.76
(81) 33	26.52	49,990.20	51,024.48
(83) 34	27.33	51,517.05	52,582.92

GRADE 11

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	28.15	53,062.75	54,160.60
(87) 36	28.98	54,627.30	55,757.52
(89) 37	29.89	56,342.65	57,508.36
(91) 38	30.76	57,982.60	59,182.24

GRADE 12

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	31.24	58,887.40	60,105.76
(94) 40	32.21	60,715.85	61,972.04
(96) 41	33.14	62,468.90	63,761.36
(98) 42	34.12	64,316.20	65,646.88

GRADE 13

w.e.f. 1 April 2023

SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	35.15	66,257.75	67,628.60
(102) 44	36.23	68,293.55	69,706.52
(104) 45	37.34	70,385.90	71,842.16
(106) 46	38.47	72,515.95	74,016.28