



23/06/24

# ANNUAL SALARY SCALES

(effective from 1 April 2022)

Scottish Joint Council for Local Government Employees

Education, Communities and Organisational Development

April 2022

SCP - Spinal column Point

Please use the **SCP** figures which are **NOT** contained within brackets

## GRADE 1

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 2	10.98	20,697.30	21,125.52
(20) 3	11.11	20,942.35	21,375.64

## GRADE 2

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(21) 5	11.25	21,206.25	21,645.00
(22) 6	11.41	21,507.85	21,952.84

## GRADE 3

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(23) 7	11.55	21,771.75	22,222.20
(24) 8	11.70	22,054.50	22,510.80
(25) 9	11.81	22,261.85	22,722.44

## GRADE 4

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(26) 10	11.96	22,544.60	23,011.04
(28) 11	12.26	23,110.10	23,588.24
(31) 12	12.76	24,052.60	24,550.24

## GRADE 5

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	12.88	24,278.80	24,781.12
(35) 14	13.45	25,353.25	25,877.80
(38) 15	13.98	26,352.30	26,897.52

## GRADE 6

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	14.36	27,068.60	27,628.64
(44) 17	14.96	28,199.60	28,783.04
(47) 18	15.58	29,368.30	29,975.92

## GRADE 7

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	16.02	30,197.70	30,822.48
(51) 20	16.45	31,008.25	31,649.80
(53) 21	16.91	31,875.35	32,534.84
(55) 22	17.38	32,761.30	33,439.12

## GRADE 8

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	17.88	33,703.80	34,401.12
(59) 24	18.40	34,684.00	35,401.60
(61) 25	18.93	35,683.05	36,421.32
(63) 26	19.47	36,700.95	37,460.28

## GRADE 9

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	20.86	39,321.10	40,134.64
(70) 28	21.44	40,414.40	41,250.56
(72) 29	22.07	41,601.95	42,462.68
(75) 30	22.88	43,128.80	44,021.12

## GRADE 10

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(77) 31	23.54	44,372.90	45,290.96
(79) 32	24.28	45,767.80	46,714.72
(81) 33	25.01	47,143.85	48,119.24
(83) 34	25.77	48,576.45	49,581.48

## GRADE 11

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	26.54	50,027.90	51,062.96
(87) 36	27.32	51,498.20	52,563.68
(89) 37	28.18	53,119.30	54,218.32
(91) 38	29.01	54,683.85	55,815.24

## GRADE 12

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	29.46	55,532.10	56,681.04
(94) 40	30.37	57,247.45	58,431.88
(96) 41	31.25	58,906.25	60,125.00
(98) 42	32.17	60,640.45	61,895.08

## GRADE 13

w.e.f. 1 April 2022

SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	33.12	62,431.20	63,722.88
(102) 44	34.09	64,259.65	65,589.16
(104) 45	35.09	66,144.65	67,513.16
(106) 46	36.11	68,067.35	69,475.64