



D-06633

# ANNUAL SALARY SCALES

(effective from 1 April 2020)

SCOTTISH JOINT COUNCIL  
FOR LOCAL GOVERNMENT  
EMPLOYEES

Human Resources • April 2020

H/R - Hourly Rate

SCP - Spinal column Point

Please use the **SCP** figures which are **NOT** contained within brackets

\* Living wage: 1/04/2020 – £9.34

## GRADE 1

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(6) 1	7.84	14,778.40	15,084.16
(8) 2	8.06	15,193.10	15,507.44
(11) 3	8.42	15,871.70	16,200.08

## GRADE 2

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(13) 4	8.68	16,361.80	16,700.32
(15) 5	8.93	16,833.05	17,181.32
(18) 6	9.31	17,549.35	17,912.44

## GRADE 3

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 7	9.47	17,850.95	18,220.28
(21) 8	9.74	18,359.90	18,739.76
(24) 9	10.19	19,208.15	19,605.56

## GRADE 4

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(25) 10	10.34	19,490.90	19,894.16
(28) 11	10.79	20,339.15	20,759.96
(31) 12	11.29	21,281.65	21,721.96

## GRADE 5

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	11.41	21,507.85	21,952.84
(35) 14	11.98	22,582.30	23,049.52
(38) 15	12.51	23,581.35	24,069.24

## GRADE 6

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	13.07	24,636.95	25,146.68
(44) 17	13.66	25,749.10	26,281.84
(47) 18	14.26	26,880.10	27,436.24

## GRADE 7

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	14.70	27,709.50	28,282.80
(51) 20	15.12	28,501.20	29,090.88
(53) 21	15.57	29,349.45	29,956.68
(55) 22	16.03	30,216.55	30,841.72

## GRADE 8

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	16.52	31,140.20	31,784.48
(59) 24	17.03	32,101.55	32,765.72
(61) 25	17.55	33,081.75	33,766.20
(63) 26	18.08	34,080.80	34,785.92

## GRADE 9

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	19.44	36,644.40	37,402.56
(70) 28	20.01	37,718.85	38,499.24
(72) 29	20.61	38,849.85	39,653.64
(75) 30	21.57	40,659.45	41,500.68

## GRADE 10

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(77) 31	22.20	41,847.00	42,712.80
(79) 32	22.89	43,147.65	44,040.36
(81) 33	23.58	44,448.30	45,367.92
(83) 34	24.30	45,805.50	46,753.20

## GRADE 11

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	25.03	47,181.55	48,157.72
(87) 36	25.76	48,557.60	49,562.24
(89) 37	26.57	50,084.45	51,120.68
(91) 38	27.36	51,573.60	52,640.64

## GRADE 12

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	27.78	52,365.30	53,448.72
(94) 40	28.63	53,967.55	55,084.12
(96) 41	29.47	55,550.95	56,700.28
(98) 42	30.34	57,190.90	58,374.16

## GRADE 13

w.e.f. 1 April 2020			
SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	31.25	58,906.25	60,125.00
(102) 44	32.21	60,715.85	61,972.04
(104) 45	33.20	62,582.00	63,876.80
(106) 46	34.21	64,485.85	65,820.04