



# STAR AWARDS 2019



Our Colleague's Choice Award vote is ready to launch!

This is your opportunity to acknowledge and celebrate the efforts of your colleagues and choose who you would like to see win the award.

You can vote via:

\*The link emailed to your work e-mail address or by entering [http://interchange.moray.gov.uk/colleague\\_choice](http://interchange.moray.gov.uk/colleague_choice) into your web browser.

This can also be found on the front page of the interchange as the 'Latest Poll'.  
For further help or information or if you do not have the facility to vote but wish to, please contact HR on [hr@moray.gov.uk](mailto:hr@moray.gov.uk) or telephone 01343 563261.

**Here is some background information for the nominations, to help you cast your vote:**



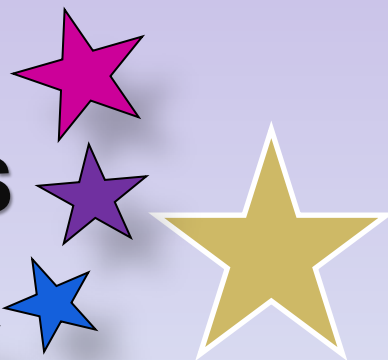
**Tayne Campbell:** Tayne, an IT Technician at Elgin Academy, has been instrumental in the development of an in-house intranet system which allows school staff to input their absences which may require supply or internal teacher cover. The creation of this system, which also enables admin to approve/decline requests, as well as its use in reporting faults to the FES team, has demonstrated efficiency and service improvements which have then been rolled out for use in another school.




**Care Schedulers:** The team of care schedulers have shown dedication and resilience in what is an extremely challenging role. In this role they ensure that cover is correctly allocated, so that the 100s of care visits for Service Users receiving care across Moray, take place as they should. They demonstrate discretionary effort to get the job done ensuring cover for visits when Social Care Assistants are unable to attend work, which is often at very short notice. They work hard and under pressure to achieve the requirement of care at all costs.




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**Woodview and Woodview CYP:** The staff at Woodview have through the move from Maybank in Forres to the new purpose built facility in Lhanbryde completely transformed the lives of the residents; supporting their needs whilst in turn raising the reputation of the service and decreasing the number of staff injuries and physical interventions. This has been recognised by improved inspection reports and therefore they have demonstrated improvement in service delivery, collaborative working and making positive impacts to peoples lives.



**Duncan Brown:** Duncan is a conscientious member of the PTU. As part of his role as PTU driver he transports vulnerable adults to and from Chandlers Day Centre, making their journey's extra special through his kind and engaging personality. He goes above and beyond for each of his passengers regularly participating in their events, sharing a poem and helping them out with small tasks when needed. He also transports ASN pupils to secondary school working together with a pupil escort to ensure that the children's needs are met on a daily basis to ensure safe transport. Duncan's ability to brighten the room make him a valued and highly regarded employee.



**Jacky Davidson:** Jacky displays outstanding commitment in her role as Supply teacher and goes beyond the call of duty to engage young people using her creative and interactive ways. She is particularly skilled in motivating disengaged pupils by helping to build their self-confidence and believe in themselves. Jacky has run lunchtime clubs, helped to foster links with the community through key initiatives involving the Moray Food Bank and taught pupils about social issues such as homelessness through a 'homeless night sleepover'. Jacky is a huge asset to Forres Academy and fully focuses on bringing the best out in young people. Jacky's passionate belief in the ability of young people to become financially independent and socially responsible citizens creates a self-fulfilling prophecy.



**George Mair:** 'George the Janny' is a well regarded Janitor at Anderson's Primary school who's positive example, caring nature and quiet humour has contributed greatly to the Wellbeing agenda of the school. He demonstrates inclusion making efforts to build relationships with all pupils to make them feel valued and wanted. He is a great mentor, wholly supportive of the work of the eco committee and provides an efficient service making best use of his skills and initiative to take care of the school. Everyday George goes above and beyond his remit demonstrated in his gentleness- the way he cares for the children (and staff), his dedication to the school, his high standards and his attention to detail . He is the unsung hero of the school.



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**Edweena Hayes:** Edweena, Volunteer Support Officer within Health and Social Care Moray is an employee who gives 100+% to her paid work and also volunteers within the service. Her work ethic is second to none. She has brought a wealth of knowledge to the department and increased that knowledge by attending training to be a trainer for Adult Protection Awareness sessions for volunteers. To date she has delivered this training to 300 volunteers. She embodies what volunteering is all about and leads by example. Edweena has buddied several clients with various issues from Dementia, mobility difficulties, poor mental health and Cancer over the past 6 years, supporting them on a weekly basis one to one for shopping, outings and admin organisation.



**Lily Mulholland:** Lily, an Assistant Community Care Officer in the Mental Health Team, is an extremely valued member of staff and continually shows unrelenting dedication and enthusiasm. Lily is a classic example of someone who goes above and beyond in order to achieve the best possible outcomes for those with whom she works. She demonstrates a 'can do' approach and attitude. The individual and their wellbeing is always at the forefront of Lily's mind and intervention and she strives to overcome barriers such as highly complex social circumstances, acute mental ill-health and working with systems that can have competing driving forces.



**Fionna Shearer:** Fiona, a Teacher at Lossiemouth High, has demonstrated a creative approach to driving strong links with the community and has been pivotal in driving forward a series of events that aims to bring the younger and older generations together. These have included a school armistice project involving the local community, 'blether with the Bairns' a senior citizen and pupil discussion session and 'Fish and Ships' an entertainment evening relating to the local fishing industry. Her leadership of these initiatives demonstrate community engagement at the heart.



**David Moreton:** David, a project manager within Development Services, demonstrates good collaboration and partnership working and has been a driver for the Moray Growth deal. David excels in his role demonstrating commitment, expertise and good humour not only gaining praise from his colleagues but also from external partners. He is an exemplar employee who proactively delivers excellence in the day job and is a good role model to others.