

STRATEGY TALK – MANAGER BRIEF

This document provides background information to managers and compliments your Strategy Talk which will be published in Connect.

The purpose of the document is to give managers background information about the forthcoming Strategy Talks before they are published, in order that they have the knowledge to address any questions they may receive from their staff re the articles when they are published in the magazine.

Strategy Talk Title: **Accidents at Work**

Month: **May 2019**

What? (e.g. What is the topic about? What does it mean? What is it – e.g. initiative, project, new provision, change of provision)

This purpose of the article is to make staff aware of Accidents at Work, the five most common (nationally) are:

Handling, lifting or carrying – caused by lack of training, lifting beyond recommended lifting capacity, or while injured, and moving items in a repetitive manner.

Slips, trips or falls – can be the result of poor floor conditions, unmarked hazards, such as liquid spillages, ice in poor weather conditions, incorrect footwear, and protrusions from the floor.

Being struck by a moving object – this could include being struck by objects that are being moved by hand, or with the aid of equipment, such as a forklift truck.

Contact with moving machinery – this could be due to unguarded machinery, or machinery being used for something other than its designed purpose. Another factor is tiredness, which affects concentration.

Falls from height - common causes include the incorrect use of ladders or scaffolding, the poor condition of working-at-height equipment, falling down unmarked holes, and a general lack of training.

The article will include awareness raising information and national statistics to add life to the article in order that staff can relate to the information.

Why? (e.g. What does that mean? Why is it important? How can the situation be interpreted – what does this mean for the Council, and or staff / resident of Moray?)

To help raise staff's awareness of potential hazards and what they can do to prevent them.

To provide stats for Moray which will be compared to National Statistics to inform on our performance in this regard.

To inform staff the wider consequences of staff injuries in the workplace including the cost to the business, the knock on effects i.e. staff absence, days lost etc

To appreciate our corporate responsibility to health and safety in the workplace

Now What / Actions? (e.g. What can this lead to? What can happen next? What do we need to consider for the future? Any actions to inform / or any actions you require eg feedback, participation)

By providing this information we are ensuring that staff are aware of hazards and examples of incidents in order that they can better take preventative action to minimise accidents in the workplace.

To be able to recognise and be aware of any hazards that may contribute to accidents in the workplace.

To understand the wider consequences of accidents in the workplace

To better understand individual responsibilities for health and safety within the wider organisational responsibilities

Please also attach any useful document that it is ok to share and will assist managers further understand the topic of the Strategy Talk.