



# STAR AWARDS 2018



Our Colleague's Choice Award vote is ready to launch!

This is your opportunity to acknowledge and celebrate the efforts of your colleagues and choose who you would like to see win the award.

You can vote via:

\*The link emailed to your payslip e-mail address or by entering [http://interchange.moray.gov.uk/colleague\\_choice](http://interchange.moray.gov.uk/colleague_choice) into your web browser.

This can also be found under the Improving Workforce Culture pages on the Interchange.  
For further help or information or if you do not have the facility to vote but wish to, please contact HR on [hr@moray.gov.uk](mailto:hr@moray.gov.uk) or telephone 01343 563261.

**Here is some background information for the nominations, to help you cast your vote:**



**Alison Main:**

Alison has demonstrated patience, resilience and a willingness to embrace new ideas and change in order to allow the smooth running of her busy team. With a background knowledge in Admin processes, Alison has not only led by example but encouraged and welcomed feedback from team members which has led to working practices being adapted suitably to cope with the changing and forward moving nature of the organisation. Alison has given staff support and encouragement in experiencing different roles within the team and has adopted a hands on approach when the team have been stretched.



**Jeff Mansfield:**

Jeff has demonstrated excellent customer services skills to both internal and external customers alike, always applying extra effort, dedication and commitment to improve the Community Centre where he works. Jeff's passion and enthusiasm has been apparent in his voluntary involvement in organising recycling facilities and planters for the centre as well as redesigning the reception desk area using mainly recycled materials. His positivity and energy not only boosts the mood and morale amongst his colleagues but also those visiting the centre are always greeted with a warm welcome. Jeff is a member of staff with a genuine willingness to go out his way to help.



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## **Development Plans Team:**

The team have worked exceptionally hard and demonstrated a commitment to ensure widespread community engagement and involvement of young people in developing ideas for the Moray Local Development Plan 2020. Young people have previously been under-represented in Moray and the team have worked in conjunction with schools and engaged widely using a variety of innovative techniques to ensure a more balanced view on important issues including affordable housing, job opportunities and placemaking. The success of this consultation process reaching an intergenerational audience has resulted in other services considering using a similar approach as well as these techniques being shared with other authorities.

## **Community Wellbeing Development Team:**

This 'dynamic duo' have excelled in the delivery of supporting positive outcomes for the older population of Moray. The devotion and enthusiasm to develop new initiatives and work alongside a range of partners has offered new and exciting health and wellbeing opportunities. Activities such as Men Sheds, Be Active Live Longer groups and Daytime Boogie are accessed by over 1200 people a week.

## **Anne Taylor:**

Anne who works in Environmental Protection at Ashgrove has shown a strong and positive contribution to the improvement of morale and workforce culture at the depot. Anne has voluntarily promoted various social activities which has not only raised money for charity but has also had a significant impact on the working environment during a time of considerable work pressures.

## **David Crombie:**

David has been responsible for mentoring a volunteer over an 18 month period. David's commitment shown in helping this volunteer overcome his learning difficulties by helping them build confidence and new skills has resulted in the volunteer securing permanent employment.